

LICENSED PRACTICAL NURSE

JOB DETAILS

INCENTIVES:

Salary:

- Merit Employees:
 - Based upon years of licensed exp:

■ LPN I: \$41,375.00

■ LPN II: \$423,444.00

■ LPN III: \$45,616.00

- Casual/Seasonal Employees:
 - Based upon years of licensed exp:

■ LPN I: \$21.22/hr

■ LPN II: \$22.28/hr

■ LPN III: \$23,39/hr

Shifts:

- Merit Employees:
 - 5:45a to 7:00p
 - 5:45p to 7:00a
 - o Weekends & Holidays Required
- Casual/Seasonal Employees:
 - PRN (as needed)
 - o Weekends & Holidays Required

Requirements:

- Delaware LPN License -OR-
- Multi-State Compact LPN License

Benefits:

- Only Available to **Merit** Employees:
 - Pension
 - Vested upon 10 years of full-time State service.
 - Comprehensive Insurance
 - Medical, Dental, Vision.

\$7,500.00 Recruitment Bonus

- Paid in quarterly installments over 1st year of hire after 1st quarter of employment.
- Must commit to 2 consecutive years of employment with the State.
- Must be a new State employee to be eligible.

\$1,000.00 Referral Bonus

- Available to current DVH employees who refer new hires to DVH for the following positions:
 - CNA, LPN, RN, RN Supervisor, Compliance RN, RN Consultant, Advanced Practical RN.
- Paid in quarterly installments over the first year of hire of referred applicant.
- Applicant must put referrer's name on the application in the blank field provided under "How did you hear about this position?"

Education Assistance

- Pre-Approval is required.
- Up to \$3,500.00 per fiscal year from 07/01 -06/30.
- Available to Merit/Exempt employees with at least 1 year of employment with DOS.
- Employee must be in full-time status (no less than 30 hrs/week).